**Jones Beach Lifeguard Corps**

Beach Representative Assembly

Meeting Minutes

Wednesday, May 16, 2012

NYSUT, Woodbury, NY

Meeting commenced at 7:30 PM

**Attendance:**

Executive Board: Donovan, Meirowitz, Adler, Spence, Epstein, Cornacchia

BRA: Weber, Zanville, Clerici, Meehan, Munich, McFarlane, Quinlan, Louden, Justin Lynch, Lindbaum

Guests: Peter Martineau, NYSUT; Artie Shertzer, UUP

**NYSLC Update**: Meiro: salary negotiations, anticipate full across the board salary increase, full retro due to NYSLC holding out, all agencies have similarly received same, such as Park Police. State bargains in patterns, so Negotiating Committee (NC) is very optimistic. Rehash of entire history of negotiations from start to our current status. During NC contract analysis, determined mileage reimburse for LISP meetings, when requested to attend (like when officers are requested to appear at JB for a meeting and have to travel from RM or outer parks).

Weber: NYSLC Treasury is currently at approx. $50,000+

**Discussions**:

Leave of Absence (LOA) and Medical LOA Language: Donovan discussed at length with comments by Spence. Typed page of proposed wording combining both LOA/MLOA, titled “Leave Procedure” was handed out and to be further distributed and discussed by Beach Reps with their crews, then voted on at next BRA meeting on June 6th.

JBLC T-shirts were distributed at the re-hire by Kerry Donovan

Suggested donation from every lifeguard for a Sunshine Fund: $5.00

Meeting on Wednesday at Parks Hdqtrs w/ Joann Wright, Scalise, Agostinacchio re: staffing

Donovan and Epstein: Management wanted Re-Hire procedure a week earlier than in the past with no re-hire dates after the Draft. In 2011 20 re-hires after the Draft caused too much work for WSO. Negative data to be divulged to individual “in advance” of the Draft; should only be possible if individual had at least a step 1 hearing. Reported that Gorman said: “No one is to lose income, station, or grade without due process.” Pre-season beach prep set-up: comp time, no OT, reduce schedule balance of the week. Spence: need to add lifeguard to cover, if necessary; to be brought up at Capt./Lt meeting Thurs. Radios purchased in order to have approx. 6 per beach: main, shack, each end wing, vehicle, etc.

Cary: CM shack this summer, patch and redo deck, shower – will knockdown, rebuild next year

Other shacks: patch up, fix electric, Hither Hills request for Bay Window may violate code

ID pass now has bigger numbers

RM5 erosion /Joann Wright – no plan to close RM5, probably close part of the parking lot

CPR dates – 38 on leave should take CPR to keep them current

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New training this year – no formal documented process currently

Training to be scheduled - mandatory participation – formalized process of “in service training” – our input was requested and is being given by Donovan, Epstein and input from many lifeguards

A few weeks ago, the “retread letter from 1993” was provided by Jim Cash, citing accommodation granted ahead of rookies. There has been a pool of people including women and minorities hired, so retreads hired due to experience may be another category…Chip Gorman to work it out.

Same staffing numbers as last year.

Heckscher Capt. position eliminated due to pool closing, Heckscher Capt. reassigned to Zach’s Bay.

Part Timers at RM 4/5, if needed, will be assigned to RM 2 or 3…as needed

Captains to decide and organize who goes from RM 4/5 to 2 or 3 by seniority, each lifeguard might do once a summer

Part Timers: must work one weekend day (Saturday or Sunday) if wish to work 3rd day a week

Evon Allen had an accident and will be taking a medical leave this summer

New Business:

Lifeguards needed for these events at $150 each event:

NYC Aquaphor Olympic Distance Triathlon, Sun, July 8th, 1500 meter swim, Hudson River

Iron Man US Championship, 2.4 mile swim, Sat, Aug 11th, Hudson River

NYSLC item Raffle for those in attendance:

Quinlan: sweatshirt; Louden: Cap; Zanville: toiletry bag; Lindbaum: water bottle

Meeting was called at 9:00 PM